Personal Information Category	How it is Collected	How it is Used	How it is Not Used
Any Attachments Attached to an Email Communication or Other User Support Communication	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
User Support Communications	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Email Communications	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Entity State Tax Returns	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Personal State Tax Returns	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services

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Corporate State Tax Returns	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Form 1120	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Form 1120S	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Entity State Tax Document(s)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Personal State Tax Document(s)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.

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State Tax Document(s)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Form 1040 (includes full names, social security numbers, physical addresses, and other personal information of the filer, spouse, and/or dependent)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
1065 Federal Tax Document(s)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
PPP Loan Application Information	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Payroll Ledgers (Multi-Month, Multi-Year)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services

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Profit and Loss Statement	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
IRS Form 941 (includes first name, last name, signature, and phone number')	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
W-2 Form	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
SWIFT Number (International)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Bank Routing Number	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.

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Bank Account Number	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services
Bank Physical Address	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Bank Name	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Company Employment Identification Number (EIN) (Tax Information in other jurisdictions or any type of federal identification, such as an ITIN)	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Company Website URL	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.

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Company Email Address	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Company Phone Number	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Company Address	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Company Name or DBA	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Content of Any Message sent to Upper Partners from the Upper Partners Site	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.

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Transaction History	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Browsing History	When you use the Upper Partners website, it will save your browsing history automatically.	Upper Partners will use this information to enhance your Site experience.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
IP Address	When you use the Upper Partners website, it will collect your IP address automatically.	Upper Partners will use this information to enhance your Site experience.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Social Security Number	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Physical Address	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to requests or provide further services.

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Email Address	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Phone Number	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
Last Name	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services.
First name	You have actively provided this information to Upper Partners through the Upper Partners Site and Services.	Upper Partners will use this information to facilitate your use of the Site and Services and to directly respond to your requests through its Site or Services.	Upper Partners does not sell information to third parties. Upper Partners may share information it is provided with third parties or vendors to respond to request or provide further services